

PROFESSIONAL SUMMARY

- Experienced manager and effective team member.
- · Highly motivated with strong work ethic, strong fiscal management, and problem-solving skills.
 - · Poised and self-confident public speaker with proven interpersonal skills.
 - Able to prioritize assignments, work independently and meet deadlines.

EDUCATION

Fall 2009 Bachelors of Arts, History, Southern University A&M College, Baton Rouge, LA (3.3)

December 2012 Master's of Arts in Teaching, Secondary English, Secondary Social Studies, Special Education, University of Louisiana at Lafayette, Lafayette, LA (3.56)

December 2015 Masters in Educational Leadership (Ed.M.) Columbia University, New York, New York (3.8)

National Association of Parliamentarians, Registered Parliamentarian

Certified Secondary English, Secondary Social Studies, and Special Education 1-12

IC3 Certified and Microsoft Word PowerPoint, Excel, and Outlook Specialist

School Leadership Institute - Achievement First Schools NY

Executive Diversity Fellow - Arkansas State University

EXPERIENCE

Special Education Instructional Specialist, St. Landry Parish Schools

Year 2019-Present

- Accountable for evaluating performance and providing instructional coaching at 8 school sites.
- Created professional development that drove a focus on inclusion.
- Invested in relationships with school principals that developed strong shifts in special education instructional practices.

Director of Student Support Services and Culture, Latin Grammar School

Year 2018

- Accountable for evaluating performance and developing ten direct reports.
- Established and created policies, systems, and structures for managing special education, intervention, culture, and community partnerships.

- Developed and received \$705,000 in grant money from the Georgia Governor's Office on Student Achievement through the Innovation Grant, Early Literacy Grant, and the Implementation Grant
- Invested in external partnerships that invested in the forward momentum of the school.

Transitions Counselor, Collegiate Academies

Year 2016

- Accountable for evaluating performance of special education students and placing them in their most rigorous post-secondary option.
- Established and created policies, systems, and structures for managing special education initiatives under the newly created transitions role.
- Established and managed student discipline for students identified as 504 or Special Education under IDEA to ensure behavioral compliance with BIPs
- Developed and managed processes for special education data collection for students identified as special education.

Principal Intern, St. Martin Parish School System

Year 2014 & 2015

- Accountable for evaluating students and employing practices centered around driving instruction based on individual performance.
- Established and created policies focused on testing, assessment, and data analysis.
- Established and managed student and school-wide discipline practices
- Developed and managed processes for data management and data-driven instruction.

Reading Intervention and Data Management, LAYC PCS

Year 2013

- Accountable for evaluating students and employing practices centered around driving instruction based on individual performance.
- Established and created policies focused on testing, assessment, and data analysis.
- Established and managed staff and student incentive committee to ensure a positive staff and student culture.
- Developed and managed processes for data management and data-driven instruction.

English/Special Education Educator, LPSS

Year 2011 & 2012

Lafayette, LA

- Accountable for evaluating 150+ of students and employing practices centered around driving instruction based on individual student performance.
- Utilized data to build interventions for students at both the tiers one, two, and three.
- Established relationships with members of the local community, parents, alumni, and other stakeholders
 to ensure educational expectations are exceeded.
- Supervised implementation of practices to ensure compliance with school-wide positive behavior expectations.
- Served as a sub during this time period.

English Educator, Capitol High School

Year 2010

Baton Rouge, LA

Capitol High Academy is a public charter school serving a population of 400 9th -12th graders, centered on the advancement of underprivileged students through mentoring.

- Accountable for evaluating 100+ of students and employing practices centered around driving instruction based on individual student performance.
- Established relationships with members of the local community, parents, alumni, and other stakeholders
 to ensure educational expectations are exceeded.
- Directed the restructuring of practices to ensure a culture of excellence school-wide.

RESEARCH EXPERIENCE AND AWARDS

Ronald E. McNair Scholar, Southern University, Baton Rouge, I.A.

Summer 2008

• Continued research on Affirmative Action, Appellate Court Decisions, and Minority Enrollment in Institutions of Higher Education, 1990-2005.

Pre-Doctoral Scholar, Louisiana State University, Baton Rouge, LA

Summer 2007

- Selected and completed an intensive 3-month research experience with Vice Provost for Academics and Planning Dr. Stacia Haynic.
- Topic: Affirmative Action, Appellate Court Decisions, and Minority Enrollment in Institutions of Higher Education, 1990-2005.

Louisiana Association of Educators, State-Wide Ancillary Educator of the Year

2019-2020